



Platte County

HOME OF THE PIRATES

Tradition. Pride. Vision.

School Social Worker

FLSA Status:

Exempt

Education:

Master's degree in Social Work

Certification and Licenses:

Missouri Masters of Social Work License (Required)
Missouri Clinical Social Work License (Preferred)
National Association of School Social Workers
Certificate (Preferred)

Clearances:

Criminal Justice
Fingerprint/Background
Clearance

Pro/Tech Salary Schedule:

Range D

Experience:

Job related experience within a specialized field

Reports to

Executive Director of Pupil Services

Terms of Employment

188 days, with benefits according to Board policy

Purpose Statement

The school social worker is responsible for providing school resource service and counseling to students, staff members and patrons as directed by the Executive Director of Pupil Services and principals of assigned schools.

Essential Job Functions

- Provides direct and indirect services to students and families to address any issues that interferes with the educational process using goal-oriented casework, group work and community organizational skills.
- Provides short-term therapeutic interventions for students and families.
- Meets individually or in small groups with students to provide counseling, referrals, educational planning and goal setting.
- Provides home visits consulting.
- Provides parent education and resources for families.
- Participates as a team member with other school support personnel. When necessary, provides social and family information in school support team meetings when planning programs for individual students.
- Assesses and develops therapeutic approaches to address student mental health needs.
- Collaborates with district social work team to develop and deliver training to staff.
- Maintain adequate safeguards for the privacy and confidentiality of information.
- Maintains current information regarding community resources and makes appropriate referrals in situations where a referral is warranted. Empowers students and their families to gain access to and effectively use formal and informal community resources.
- Consistent and regular attendance is an essential function of the position.
- Ability to work to implement the vision and mission of the district.

Other Job Functions

- Interprets to parents, school policies and procedures as they pertain to individual students.
- Maintains accurate data relevant to the planning, management, and evaluation of
- Establishes and maintains good rapport with students, school staff, families, and the community.
- Participates in district professional development, as requested.
- Cooperates with the Executive Director of Pupil Services, wellness coordinator and building personnel in developing and implementing social work programs for students and parents with special problems or needs.
- Participates during in-service programs to enhance skill building
- Contributes to the development of the profession by education and if qualified, supervising social work interns.
- Demonstrate professionalism and appropriate judgment in behavior, speech, dress, and appropriate professional manner for the work setting.
- Demonstrates effective human relations and communication skills.
- Adhere to all district rules, regulations, and policies.
- Adheres to good safety practices
- All other duties as required or assigned.

Skills, Knowledge and Abilities

SKILLS are required to perform multiple, highly complex, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: communicate effectively in verbal and written form; work agreeably with students and parents, as well as associates, consulting professionals, community and state agency personnel; motivational techniques.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percent's, and/or ratios; review and interpret highly technical information, write technical materials, and/or speak persuasively to implement desired actions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: emotional and behavioral issues, treatment methods, relations with community agencies, restraining methods.

ABILITY is required to schedule activities, meetings, and/or events; gather, collate, and/or classify data; and use basic, job-related equipment. Flexibility is required to independently work with others in a wide variety of circumstances; work with data utilizing defined but different processes; and operate equipment using defined methods. Ability is also required to work with a significant diversity of individuals and/or groups; work with data of widely varied types and/or purposes; and utilize job-related equipment. Independent problem solving is required to analyze issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is limited. Specific ability based competencies required to satisfactorily perform the functions of the job include: problem solving; and conflict resolution.

Work Environment

The usual and customary methods of performing the job's functions require the following physical demands: some lifting, carrying, pushing, and/or pulling, and significant fine finger dexterity. Generally the job requires 75% sitting, 15% walking, and 10% standing. The job is performed under conditions with some exposure to risk of injury and/or illness.

Conditions and Environment

Employee will be required to regularly work inside and outside, which may involve inclement weather including rain, snow and temperatures below freezing or in excess of 100 degrees. The noise level could be occasionally loud.